

Start	End	Track #1 - Main Room	Speakers	Track #2 - Secondary Room	Speakers
				International Peer Assist Aviation Coalition  Monday, November, 9th	
8:00	9:00	Registration			
9:00	12:00	Peer Support 101 - How to set up a PSP	Keith Frank, Quay Snyder, and others	Integrating Mental Health to Safety Management Systems (SMS)	Ben Johnston, Air New Zealand; Herwin Bongers
12:00	13:00	Lunch			
13:00	16:00	Peer Support 201 - Developing PSPs	Keith Frank, Quay Snyder, and others	Drugs and Alcohol Programmes	Dave Fielding and others

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8:00	8:30	Registration		 Tuesday, November 10th	
8:30	8:45	Welcome (IPAAC Chair)	Dave Fielding		
8:45	9:00	Official Opening and Safety Briefing			
9:00	9:45	Yet to be revealed. Stay tuned ...			
9:45	10:30	Yet to be revealed. Stay tuned ...	Manoj Chanko, CEO of Fly-91		
10:30	11:00	Morning Break			
11:00	11:45	Building Mental Strength in ATSEP Operations: Managing Aviation Stress, Mental Fatigue, Human Error, and Safe Performance	Hadi Pakdel	Two Sides of the Same Coin-Why Integrated Mental Health and Substance Use Assessment and treatment matters in aviation safety	Heather Healy
11:45	12:30	Behavioral Barriers in ATCO Peer Support: A Global Logistic Regression Analysis	Marco Antonio Méndez López & Alejandra Valencia Cruz	Ahead of the Relapse: Remote Verification of Medication Adherence in Recovery Programmes	Peter Whitten
12:30	13:30	Lunch			
13:30	15:00	Managing Those Who Help Others: Untold Challenges of Peer Support Leadership	Jennifer Grega and Kahea Ching	Emerging Threats and Drug Trends	Casey Arrillaga
15:00	15:30	Afternoon Break			
15:30	17:00	Preventive Multilevel Strategies for Mental Strength in Times of Aviation Stress	Capt. Geetanjali Khadria; Alois Farthofer	Working with Airline Employees and Their Families around Substance Use Disorders	Casey Arrillaga

Start	End	Track #1 - Main Room	Presenter	Track #2 - Secondary Room	Presenter
8:00	8:30	Chai and Registration		 International Peer Assist Aviation Coalition Wednesday, November 11th	
8:30	8:45	Introduction to Day 2 and Welcomes			
8:45	9:00	Notice to Air Men and Women - Updates to Conference Participants			
9:00	9:45	Yet to be Revealed. Stay tuned ...	Surgeon Vice Admiral Arti Sarin Director General of the Armed Forces Medical Services		
9:45	10:30	EASA Regulatory Learnings of PSP Airline Requirements	dr. Cristian Panait, EASA, Rulemaking Medical Officer,		
10:30	11:00	Morning Break			
11:00	11:45	Understanding the Perceived Efficacy, Limitations and Regulatory Impact of Aviation Peer Support Programmes.	Claire Beharrell	REFLECTIONS™: Addressing the Psychosocial Recovery Gap Between Peer Support, Aeromedical Practice and Operational Readiness in Aviation	Dr Shagufta Hasnain,
11:45	12:30	The Africa and Middle East Peer support Program (The Journey So Far)	Balogun Olubunmi	Examining the Aviation Peer Support Program Business Case	Jóhann Wium
12:30	13:30	Lunch			
13:30	14:15	Expanding PSP in Asia	Max Matsumoto, Masa Miyata,	Enhancing Cognitive Fitness in aviation	Rajat Singh
14:15	15:00	#LetsTalkMentalWellness : Our Experiences & Way Forward	Narinder Taneja	When Rest Is Not Recovery: A Duty-Linked Framework for Understanding Aircrew Resilience	Dr Sophia Pathai, MBBS, MSc, PhD
15:00	15:30	Afternoon Break			
15:30	16:15	Implementing Peer Support Across Cultures: Challenges, Adaptations and Best Practice	Aedrian Bekker; Dr Surendra Sodhi	The Experience of Female Aviators and Peers	Catarina Cunha; Heather Healy; Alex Smith; Kahea Ching
16:15	17:00			Help-Seeking and Healthcare Avoidance in Icelandic Aviators	Jóhann Wium

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8:00	8:30			 International Peer Assist Aviation Coalition Thursday, November 12th	
8:30	8:45	Introduction to Day 3			
8:45	9:00	Reflective Meditation			
9:00	9:45	Integration of Mental Health Strategies into Airline SMS	Ben Johnston, GM People, Safety and Health		
9:45	10:30	Yet to be revealed. Stay tuned ...	dr. Tim Sprott, Chief Medical Officer, NZCAA		
10:30	11:00	Morning Break			
11:00	11:45	From Competence to Resilience: Integrating Peer Support and Mental Strength into Aviation Training and Operational Culture	Vincent Incammicia	Inner Navigation: Enhancing Human Performance Through Story Therapy	Revathi Mohan
11:45	12:30	Beyond Compliance: The Missing Infrastructure for Human Performance Readiness	Mabble Munyimani		
12:30	13:30	Lunch			
13:30	15:00	Summation Reports from Advanced Learning Day			
15:00	15:30	Afternoon Break			
15:30	16:00	Conference Attendee Feedback, Evaluation and Suggestions			
16:00	16:30	IPAAC Chair Summary, Plan for 2027 & Announce Venue			
16:30	17:00	Close and Namaste			